

A photograph of two women sitting on a wooden loom, weaving a colorful textile. The woman on the left is a white volunteer with her hair tied back, wearing a blue sleeveless top and a colorful striped scarf. The woman on the right is a local woman with dark hair, wearing a brown patterned top and a colorful scarf. They are in a room with a large arched window looking out onto a tropical landscape with palm trees. A woven basket hangs on the wall to the left.

**AVI**

*inviting change*

**TODAY'S  
GIFT.  
TOMORROW'S  
LEGACY.**

Leaving a gift in your will to Australian Volunteers International

# OUR PURPOSE


AVI works for a peaceful, sustainable and just world by partnering with people to achieve the positive change and development outcomes they seek.

# OUR COMMITMENT

- Change that is locally owned and led
- Inspiring, engaging and connecting people around the world
- Strengthening capacity through sharing expertise and knowledge
- Building relationships of mutual respect and trust
- Evidence-based practice and outcomes reporting
- Supporting, not driving the development process
- Respect for human rights and a strengths-based culturally appropriate and inclusive approach
- Volunteering for development and the 2030 Agenda for Sustainable Development

# OUR VALUES

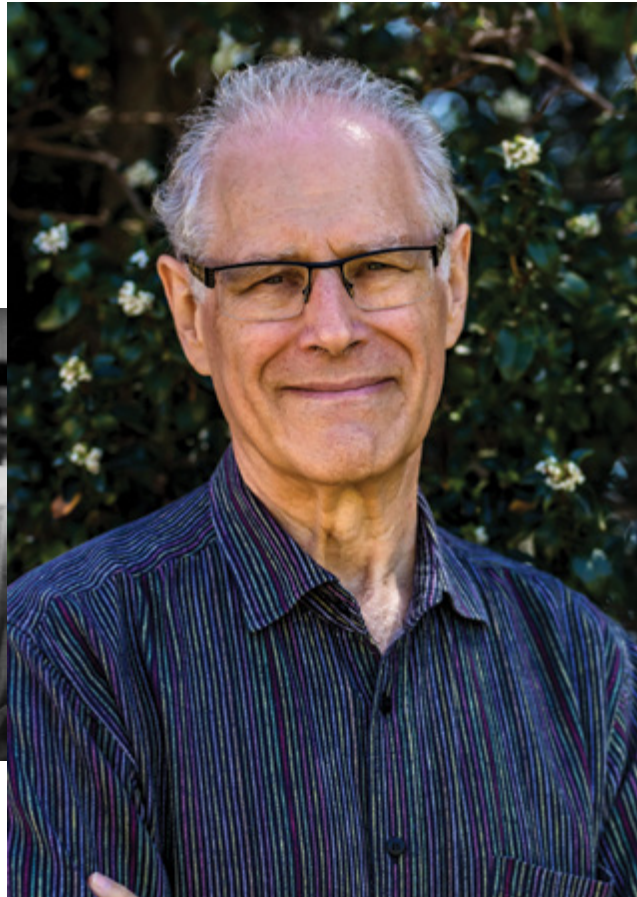
- Equity and social justice
- Integrity
- Accountability
- Diversity and inclusion
- Respect
- Partnership
- Solidarity



Front Cover: Australian volunteer Debra Salvagno (left) with LO'UD Women's Cooperate member Otelia da Conceicao in Los Palos, Timor-Leste, 2011. Like other volunteers who form life-long friendships with their counterparts, Debra is still a big-sister-mentor to LO'UD women today, helping them pass on skills to sustain livelihoods and culture.  
Photo: Louise M Cooper



**Message  
from  
Retired  
Justice  
Richard  
Refshauge**



*Richard Refshauge (left) and David Fowler working as volunteer teachers in Papua New Guinea, 1965.*

In May 2018, I retired as an ACT Supreme Court Judge, formally concluding a 40-year career in the legal profession.

With time to reflect, I have considered the meaning of my life's work, concluding that at its core, it has been driven by a simple belief: that every human being has the right to be treated equally - with dignity, courtesy and compassion.

This same belief has underpinned my commitment to the work of AVI (formerly Australian Volunteers International) for more than 50 years since my first volunteer assignment to Papua New Guinea in 1965. During this time, I have worked for and financially, morally and publicly supported its work, finally serving as Chair of the Board from 2007 until 2009.

Recently I made the decision to include a gift to AVI in my will. Having seen first-hand the truly sustainable locally-driven capacity development AVI enables, it was an easy decision to make.

We can all play a role in AVI's commitment to building a peaceful, just and sustainable world.

By leaving a bequest to AVI, we rest in the knowledge that our commitment to this movement will live on, confident that we continue to help sustain its mission of bringing hope and positive, systemic change to future generations who need it most.

**I invite you to join us. Leave a gift today and let AVI make it a legacy.**

Retired Justice Richard Refshauge, AVI Life Member.

Australian volunteer John Cartwright (right) at a water purification plant with colleague Asep Sopian in Bandung, West Java, Indonesia, 2016. John volunteered as a Project Management Advisor with Perusahaan Daerah Air Minum (a local drinking water company). Photo: Harjono Djyobisono



**HOW  
WE WORK**



**15,000 skilled Australians**

**3,000 Partner Organisations**

**89 Developing Countries**

Each and every day, AVI works with a steadfast conviction that meaningful and sustainable change occurs when we support locally-led change built on partnerships of mutual trust and respect.

With more than 68 years' experience, AVI is trusted by Australians - a trust we have gained by engaging thousands in a people-centred approach to development, bringing positive, systemic change to communities in our region and beyond.

From the time our Founder Herb Feith first travelled to Jakarta in 1951, this work has been carried out under the organisation's various names including the Volunteer Graduate Scheme, the Overseas Service Bureau, Australian Volunteers Abroad and finally, Australian Volunteers International.

We are proud to facilitate and manage a range of programs funded by a variety of sources including the Australian government, multilateral agencies and large organisations such as universities, the support for which is tied to specific program outputs.

As we nurture existing and forge new partnerships across the region, we frequently see opportunities to do more and engage in new, progressive skills-exchange initiatives.

To fund those opportunities, we rely on the generosity of donors who can give in a variety of ways, one of which is through our newly launched bequest program.

The following pages showcase some of the incredible initiatives AVI has established and some of the amazing work that with the right support, we can continue to deliver and grow.

***We know that when people come together to share skills and experience, amazing things happen***

# WHEN A GIFT BECOMES A LEGACY



There is something very special about leaving a bequest – a gift in your will – to an organisation you believe in.

Your will is an expression of your values - the things you care about the most in this world. Most importantly, it is a chance to leave a legacy that lives on in the lives of others.

Deciding to leave a gift in your will to AVI is so much more than adding words to a legal document. It is a gesture that says you believe in a more peaceful, just and sustainable world for future generations.

The commitment of a gift in your will means AVI can continue to strive for a fair, equitable world for all.

***Your support will help future generations drive truly sustainable change***

AVI works with a number of Australian universities, offering international placements for students and providing a once in a lifetime learning experience. By building long-term relationships with local organisations, AVI is creating meaningful opportunities for students to contribute to their development goals.

***Since 2009, we have deployed more than 1,500 Australian students to 13 developing countries.***



Youth Development and Leadership Program workshop run by Restless Development with support from Macquarie University students at St. Antony's Matriculation Higher Secondary School in Chennai, India, 2015. Restless Development's strength comes from being led by young people from the boardroom right through to the field. Photo: Harjono Djoyobisono

## ***Youth engagement in India***

Since 2007, more than 150 students from a range of backgrounds have completed placements with Restless Development in India, a youth-led organisation equipping young people living in urban slums with employability skills, addressing child marriage, gender inequality and a wide range of additional human rights related issues.

With further support, Restless Development could introduce more Peer Educators in schools and rural communities to impart lessons on sexual and reproductive health and rights, sanitation and personal hygiene, civic participation and gender.

***Your support will enable more Australians to connect and engage with other cultures***



# TRAINING MEDICAL STAFF IN SOLOMON ISLANDS

In Solomon Islands, medical students receive their qualifications abroad at Universities in Cuba and Fiji. When they return to Solomon Islands to practice, the country's Ministry of Health and Medical Services face real challenges in their capacity to provide adequate supervision for these foreign trained medical graduates.

AVI is helping the Ministry develop a bridging and internship program to support the capacity development of a new generation of doctors in Solomon Islands by engaging skilled medical professionals to help supervise, train and assess new medical graduates.

A gift in your will could help the 'Solomon Islands Graduate Internship and Supervision Support Project' support the establishment of a clinical education hub at the country's National Referral Hospital.

Not only would this ensure high quality training for returned medical graduates, it would mean improved health outcomes for all Solomon Islanders.

***A gift in your will, no matter how large or small,  
will help drive significant change***

Solomon Islands Graduate Internship and Supervision Support Project participant and Senior Obstetrician and Gynaecologist, Rangı De Silva (left) with Head of Gynaecology and Obstetrics at the National Referral Hospital in Honiara, Solomon Islands, 2018. Photo: Harjono Djoyobisono





# SMALL GRANT. BIG IMPACT.

Since 2007, AVI has provided small community grants to 168 partner organisations, helping them deliver 214 community projects in 36 countries. These grants are used to facilitate projects led by our local partner organisations, and have a significant impact in local communities.

In Johannesburg, South Africa, one such grant enabled the Ann Harding Cheshire Home (AHCH) - a residential care facility for adults living with a disability - to upgrade its outdoor therapy pool. With new heating, lining, paving and the installation of rails and a change room, use of this key therapy resource significantly increased.

The upgrades allowed them to hire a private therapist in exchange for use of the pool by a local school. For the first time ever, students living with disability have access to aquatic therapy and AHCH residents, access to an Occupational Therapist.

***Even a small gift can  
drive meaningful change***

Recently upgraded with funds from a small community grant, the pool at the Ann Harding Cheshire Home in Johannesburg, South Africa, 2019  
Photo: Jackie Kyle

A photograph of a woman in a purple shirt working on a loom. The loom is filled with many vertical threads in various colors like blue, green, yellow, and orange. To the left, there are some colorful tassels and a small tag. The woman is in the background, slightly out of focus, looking down at her work.

# HELPING WOMEN ACHIEVE ECONOMIC EMPOWERMENT

Micro-enterprise and family businesses are a key driver of the economy in many developing countries. In Myanmar, an estimated 90 per cent of all businesses are small and medium enterprises, many of which serve the emerging tourism market and uphold a large population of marginalised people.

The Sustainable Tourism Hub is an innovative partnership between AVI, the Australian Government and the Intrepid Group, providing vital training and funding to small businesses in Myanmar's tourism sector and boosting their economic growth potential.

The Hub is especially committed to strengthening the abilities of female entrepreneurs, empowering them as one of the most powerful forces for development.

Naw Eh Wah founded Amazing Grace, a small handicraft business in Yangon, Myanmar, that employs women - particularly those living with disability - as artisans to handmade jewellery and other fashion accessories using ethical and environmentally sustainable products.

With support from the Hub, she has grown her business and provided more jobs to women. For many, it is the first time they have been able to earn a sustainable income to support themselves and their families.

***Invest in women, one of  
the most powerful levers  
for change***

# Reflections

Being an AVA (as it was) all those years ago (51 and counting!) was an incredible experience. It profoundly altered by life and I think/hope I remain a better person for it... having been a volunteer was probably the best thing that could ever have happened to me (except the birth of my son). So, I want to pay it back.

***Ann Cooper, Papua New Guinea, 1968***

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Volunteering really changed my life. It helped me build my career and it also affected me deeply on a personal level. It played a huge role in expanding my world to include many experiences, perspectives, challenges and learning opportunities, all of which have made me a better person. It also brought me love – I am about to marry a man I met while on assignment!

***Karla O'Connor, Indonesia, 2017***

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I think my time in another culture transformed my outlook from mainly inwards, looking at my needs, my life, to an exposure to a completely different way of viewing the world, a different way of living. It was like throwing everything up in the air and watching it reassemble in a different order.

***Ruth McKenzie, Papua New Guinea, 1972***

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I think it made me a better person. I feel terribly fortunate that I was able to spend a big chunk of my twenties working in (then) Swaziland.

***Alistair Murray, Eswatini, 1990***

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Volunteering in Sarawak really was life changing for me. I learnt many things but foremost is that as global citizens, our similarities far outweigh our differences. It has influenced my thinking in all aspects of my life, ever since.

***Kathy Townsend, Malaysia, 1978***

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You don't just work as a clinician treating patients, you work as an educator, you work as a supervisor, you work to deliver quality improvement programs. I got a lot out of the experience and hopefully in the process made a small contribution as well.

***Dr Rob Mitchell, Solomon Islands, 2017***

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A decorative background consisting of numerous thin, concentric circles in a light grey color, creating a subtle ripple effect that frames the text.

# HOW YOUR BEQUEST WILL HELP

With your generous gift and our shared commitment to sustainable, people-centred development, more communities will benefit, and more lives will change.

We believe volunteering for development is critical to attaining the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals focused on poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.

Every contribution, no matter how large or small, will help expand our reach, supporting capacity development initiatives that drive positive change for generations to come

Your support will help us continue to strive for these Global Goals.

***Be part of a movement that ensures  
no one is left behind***

A photograph of three people outdoors under a large tree. On the left, a man in a white polo shirt with 'Tuberculosis bele kural' on it. In the center, a woman in a patterned top and teal pants holding a green folder. On the right, a man in a white shirt with a green cross logo and 'Ministério da Saúde' text, holding a document. A motorcycle is parked in the foreground.

# LEAVING A BEQUEST TO AVI

## WHAT ARE MY OPTIONS?

The decision to leave a bequest means documenting in your will your intention to leave a gift to AVI. There are several ways you can do this:

**RESIDUAL LEGACY** – this means you leave to AVI the remainder of, or a percentage of the remainder of your estate after you have provided for your family and friends.

**PERCENTAGE OF YOUR ESTATE** – this means you leave to AVI a nominated percentage of your estate e.g. (1-100%).

**SPECIFIC AMOUNT OF MONEY OR ITEM** – this means you leave to AVI a specific amount of money, real estate, shares or other items to AVI.

*Australian volunteer Administration and Program Management Mentor on Kliburn Domin Foundation's Tuberculosis Program, Karen Champlin (middle) with her colleagues Alberto Mascarenhas (left) and Nelson de Carvalho Soares in Tibar, Timor-Leste, 2014. Photo: Harjonó Djoyobisono*

A woman with short brown hair, wearing a vibrant floral patterned shirt and a watch, is leaning over a field of young green plants. In the background, other people, including a man wearing a wide-brimmed hat, are visible, suggesting a community or agricultural setting. The overall scene is bright and outdoors.

# OUR PROMISE TO YOU

Leaving a gift to AVI in your will is one of the most altruistic decisions you can make. In return, we promise to honour your generosity by ensuring your contribution is spent efficiently and cost effectively, generating the greatest possible impact.

AVI has a robust mechanism in place to ensure bequest funds are managed responsibly. We promise to treat your gift to us with integrity and sensitivity, protecting your privacy whilst remaining transparent and accountable at all times.

Lyn Everingham, volunteer Psychosocial and Mental Health Facilitator with students at The Learning Farm (TLF) in Cianjur, West Java, Indonesia, 2016. TLF is a residential organic farm for street and other vulnerable youth. Photo: Harjono Djoyobisono

## ***How do I leave a bequest to AVI?***

Once you have made the decision to leave a gift in your will, we recommend you seek qualified legal advice to either make a will or change an existing will.

We also suggest discussing your decision with your family and loved ones. This will ensure they understand and support your reasons for choosing to support AVI's work into the future.

If you'd like more information to share with your legal adviser or your family, please complete the form at the back of this brochure or contact us by email or phone.

Please also let us know by contacting AVI's bequest officer. Informing us of your decision helps us:

- thank you personally for your generous support
- communicate with you and/or your family in the future in a way that suits you
- keep you informed of events and update you on AVI's work

**PLEASE BE ASSURED THAT ALL INFORMATION IS TREATED WITH THE STRICTEST CONFIDENCE.**

## ***What wording could I use in my will?***

Once you have made the decision to leave a gift to AVI and sought the recommended legal advice, you will need to make a will or change your existing will.

Some suggested wording to share with your legal adviser:

"I give and bequeath free of all duties and taxes \* \_\_\_\_\_ to AVI (ABN 88 004 613 067) for its general purposes. I direct that the receipt of the treasurer or other proper officer for the time being of AVI shall be a good and sufficient discharge to my Trustees."

\*Please insert one of the below:

- the whole (or ...%) of the residue of my estate (or)
- the whole (or...%) of my estate (or)
- the Sum of \$.... (or)
- (details of a particular asset – such as shares or property)





# TAKE ACTION TODAY

Please fill in your details below to let us know you have included a gift in your will, intend to leave a gift or if you would like us to contact you to discuss your options.

Title (Mr, Mrs etc.) \_\_\_\_\_

First Name \_\_\_\_\_

Surname \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Postcode \_\_\_\_\_ State \_\_\_\_\_

Telephone \_\_\_\_\_

Email \_\_\_\_\_

- I/we have included AVI in my/our will
- I/we intend to include AVI in my/our will
- I/we would like to discuss making a gift today or through a bequest, please contact me/us
- I/we would prefer my/our gift to remain anonymous, please do not include my/our gift in AVI's annual report

***Please mail this slip to AVI:***

**Attention: AVI bequest officer  
PO Box 350, Fitzroy, VIC 3065**

**Alternatively, you can fill in this form at [www.avi.org.au](http://www.avi.org.au)**





*Australian volunteer Hugh O'Neill (right) with Junus, a cousin of his host family. Hugh spent 1958 - 1960 designing houses for public servants and teaching architecture in Bandung and Jakarta, Indonesia.*



# AVI

*inviting change*

## ***We're here to help***

For more information, please contact AVI's Bequest Officer. All calls will be treated with the utmost discretion and respect and can also be made anonymously.

On behalf of the AVI team and the volunteers and partner organisations we support, thank you for sharing our belief in a more peaceful, sustainable and just world.

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Phone: 0468 533 016

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Website: [www.avi.org.au](http://www.avi.org.au)